

FY2022 SALARY SCHEDULE

Salary Range	Title	Hourly		Annual	
		Minimum	Maximum	Minimum	Maximum
0	Intern	\$ 15.000			
1	Vacant	\$ 16.754	\$ 22.618	\$ 34,848	\$ 47,045
2	Vacant	\$ 17.592	\$ 23.749	\$ 36,591	\$ 49,398
3	Vacant	\$ 18.471	\$ 24.936	\$ 38,420	\$ 51,867
4	Vacant	\$ 19.395	\$ 26.183	\$ 40,341	\$ 54,461
5	Vacant	\$ 20.365	\$ 27.492	\$ 42,358	\$ 57,184
6	Vacant	\$ 21.383	\$ 28.867	\$ 44,476	\$ 60,043
7	Sampling Technician	\$ 22.452	\$ 30.310	\$ 46,700	\$ 63,045
8	Vacant	\$ 23.575	\$ 31.826	\$ 49,035	\$ 66,197
9	Vacant	\$ 24.753	\$ 33.417	\$ 51,487	\$ 69,507
10	Accounting Technician I Administrative Assistant I	\$ 25.991	\$ 35.088	\$ 54,061	\$ 72,983
11	IWCI-in-Training Mechanical Technician-in-Training Operator-in-Training	\$ 27.291	\$ 36.842	\$ 56,764	\$ 76,632
12	Accounting Technician II Administrative Assistant II	\$ 28.655	\$ 38.684	\$ 59,602	\$ 80,463
13	IWCI I Mechanical Technician I Operator I	\$ 30.088	\$ 40.619	\$ 62,583	\$ 84,487
14	Accounting Technician III Administrative Assistant III Inventory Control Specialist Jr. Chemist	\$ 31.592	\$ 42.649	\$ 65,712	\$ 88,711
15	Vacant	\$ 33.172	\$ 44.782	\$ 68,997	\$ 93,146
16	Assistant Chemist IWCI II Mechanical Technician II Operator II	\$ 34.830	\$ 47.021	\$ 72,447	\$ 97,804
17	Cogeneration Specialist Electrical Instrumentation Specialist	\$ 36.572	\$ 49.372	\$ 76,070	\$ 102,694
18	Administrative Assistant IV	\$ 38.400	\$ 51.841	\$ 79,873	\$ 107,829
19	Application Specialist Associate Chemist	\$ 40.321	\$ 54.433	\$ 83,867	\$ 113,220
20	CMMS Administrator Lead Electrical Instrumentation Specialist Lead Mechanical Technician Human Resources Specialist Lead Operator	\$ 42.337	\$ 57.154	\$ 88,060	\$ 118,881

Salary Range	Title	#	Hourly		Annual	
			Minimum	Maximum	Minimum	Maximum
21	Vacant		\$ 44.453	\$ 60.012	\$ 92,463	\$ 124,825
22	Cogeneration Supervisor Heat Dryer Supervisor Network Administrator Remote Facilities Supervisor Shift Supervisor Systems Specialist		\$ 46.676	\$ 63.013	\$ 97,086	\$ 131,066
23	Vacant		\$ 49.010	\$ 66.163	\$ 101,940	\$ 137,620
24	Vacant		\$ 51.460	\$ 69.471	\$ 107,037	\$ 144,501
25	Vacant		\$ 54.033	\$ 72.945	\$ 112,389	\$ 151,726
26	Lab Manager Maintainance Manager Operations Manager – EWPCF Operations Manager – Remote Facilities Operations Manager – Resource Recovery Project Manager Safety and Training Manager Source Control Manager Information Systems Manager Ops Trainer and QC Specialist		\$ 56.735	\$ 76.592	\$ 118,009	\$ 159,312
27	Vacant		\$ 59.572	\$ 80.422	\$ 123,909	\$ 167,278
28	Engineering Services Manager		\$ 62.550	\$ 84.443	\$ 130,105	\$ 175,641
29	Vacant		\$ 65.678	\$ 88.665	\$ 136,610	\$ 184,423
30	Vacant		\$ 68.962	\$ 93.098	\$ 143,440	\$ 193,645
31	Vacant		\$ 72.410	\$ 97.753	\$ 150,612	\$ 203,327
32	Director, Environmental Compliance Director, Operations Director, Technical Services Director, Administrative Services		\$ 76.030	\$ 102.641	\$ 158,143	\$ 213,493
33	Vacant		\$ 79.83	\$ 107.77	\$ 166,050	\$ 224,168
34	Vacant		\$ 83.823	\$ 113.162	\$ 174,353	\$ 235,376
35	Assistant General Manager		\$ 88.01	\$ 118.82	\$ 183,070	\$ 247,145
36	Vacant		\$ 92.415	\$ 124.761	\$ 192,224	\$ 259,502
37	Vacant		\$ 97.036	\$ 130.999	\$ 201,835	\$ 272,477
38	Vacant		\$ 101.888	\$ 137.549	\$ 211,927	\$ 286,101
39	Vacant		\$ 106.982	\$ 144.426	\$ 222,523	\$ 300,406
40	Vacant General Manager		\$ 112.331	\$ 151.647	\$ 233,649	\$ 315,427
			\$ 130.702	\$ 136.975	\$ 271,860	\$ 284,907

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	Minimum	Maximum	Minimum	Maximum		Minimum	Maximum	Minimum	Maximum
1	\$ 16.754	\$ 22.618	\$ 34,848	\$ 47,045	21	\$ 44.453	\$ 60.012	\$ 92,463	\$ 124,825
2	\$ 17.592	\$ 23.749	\$ 36,591	\$ 49,398	22	\$ 46.676	\$ 63.013	\$ 97,086	\$ 131,066
3	\$ 18.471	\$ 24.936	\$ 38,420	\$ 51,867	23	\$ 49.010	\$ 66.163	\$ 101,940	\$ 137,620
4	\$ 19.395	\$ 26.183	\$ 40,341	\$ 54,461	24	\$ 51.460	\$ 69.471	\$ 107,037	\$ 144,501
5	\$ 20.365	\$ 27.492	\$ 42,358	\$ 57,184	25	\$ 54.033	\$ 72.945	\$ 112,389	\$ 151,726
6	\$ 21.383	\$ 28.867	\$ 44,476	\$ 60,043	26	\$ 56.735	\$ 76.592	\$ 118,009	\$ 159,312
7	\$ 22.452	\$ 30.310	\$ 46,700	\$ 63,045	27	\$ 59.572	\$ 80.422	\$ 123,909	\$ 167,278
8	\$ 23.575	\$ 31.826	\$ 49,035	\$ 66,197	28	\$ 62.550	\$ 84.443	\$ 130,105	\$ 175,641
9	\$ 24.753	\$ 33.417	\$ 51,487	\$ 69,507	29	\$ 65.678	\$ 88.665	\$ 136,610	\$ 184,423
10	\$ 25.991	\$ 35.088	\$ 54,061	\$ 72,983	30	\$ 68.962	\$ 93.098	\$ 143,440	\$ 193,645
11	\$ 27.291	\$ 36.842	\$ 56,764	\$ 76,632	31	\$ 72.410	\$ 97.753	\$ 150,612	\$ 203,327
12	\$ 28.655	\$ 38.684	\$ 59,602	\$ 80,463	32	\$ 76.030	\$ 102.641	\$ 158,143	\$ 213,493
13	\$ 30.088	\$ 40.619	\$ 62,583	\$ 84,487	33	\$ 79.832	\$ 107.773	\$ 166,050	\$ 224,168
14	\$ 31.592	\$ 42.649	\$ 65,712	\$ 88,711	34	\$ 83.823	\$ 113.162	\$ 174,353	\$ 235,376
15	\$ 33.172	\$ 44.782	\$ 68,997	\$ 93,146	35	\$ 88.015	\$ 118.820	\$ 183,070	\$ 247,145
16	\$ 34.830	\$ 47.021	\$ 72,447	\$ 97,804	36	\$ 92.415	\$ 124.761	\$ 192,224	\$ 259,502
17	\$ 36.572	\$ 49.372	\$ 76,070	\$ 102,694	37	\$ 97.036	\$ 130.999	\$ 201,835	\$ 272,477
18	\$ 38.400	\$ 51.841	\$ 79,873	\$ 107,829	38	\$ 101.888	\$ 137.549	\$ 211,927	\$ 286,101
19	\$ 40.321	\$ 54.433	\$ 83,867	\$ 113,220	39	\$ 106.982	\$ 144.426	\$ 222,523	\$ 300,406
20	\$ 42.337	\$ 57.154	\$ 88,060	\$ 118,881	40	\$ 112.331	\$ 151.647	\$ 233,649	\$ 315,427
					General Manager	\$ 130.702	\$ 136.975	\$ 271,860	\$ 284,907

Labor Relations Resolution # 2021-01

Standby Duty: \$1.50 / hour

Shift Differential: \$2.50 / hour

Lead Operator Pay: \$2.50 / hour when in absence of Shift Supervisor

Certification Stipend: \$60 / pay period for Class B Drivers License, Crane Operator Certificate or Welding Certificate

Meal Allowance: \$15 / meal for 2+ hours of overtime

Safety Boot Allowance: \$150 - \$300 / year depending on job classification

Safety Prescription Eyewear Allowance: \$400 / year